

**AGENDA**  
**Beatty ES**  
**School Organizational Team Meeting**  
**8685 Hidden Palms Parkway- Library**  
**November**  
**3:30 PM- 4:30 PM**

Please click on the SOT link to join- or go to your email or calendar

[SOT](#)

School Organizational Team Members:

Michael Papushak, Member	Present
Jennifer Valcho, Chair	Present
Dennise Becze, Member	Present
Scott Kaufmann, Member	Present
Sandi Goett, Member	Present
Dana Aronson, Secretary	Present
Mallory Huntley, Vice Chair	Present
Domonique Powell, Assistant Principal	Present
Jennifer Lepore, Principal	Present

This meeting agenda is posted publicly on the school website at <https://www.beattyes.com/>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Melissa Kramer @ 702-799-5700 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

- 1. Welcome & Roll Call**
  - a. Jen Valcho called the meeting to order at 3:32p
- 2. Areas of Focus for 24-25 School Year**
  - a. Principal interviews / hiring recommendations
    - i. Will these meetings be in person? All meetings on google meet except for those with principal candidates
    - ii. Suggestion to meet before as a board to plan / think through interview questions and strategies
    - iii. Staff meet together as well?
    - iv. Mikie Young (Lepore's boss) will meet with SOT board prior
      1. Can she come to the December meeting to discuss questions and guidelines; understand what we want as a board to bring in the best candidates?

2. Potentially meet at Beatty for December meeting and then meet with MY for the January board meeting
- v. Entire SOT board will be present for interviews
- b. Is there anything that has been brought up or started on previous SOT boards to continue?
  - i. Previous SOT member put out a survey to parents to find out how to increase parent involvement and what obstacles may be keeping them from doing so
  - ii. We do not have the survey at this time
  - iii. Will request again and between the school and PTA, the survey will be sent out
- c. Student attending and how to incentivise parents/students to come to school on a regular basis
  - i. Already being worked on with Galvez, Becze, Powell - will bring information to future meeting
    1. Previous incentives don't change the parents' minds
  - ii. Mallory will look to see what other schools are doing
  - iii. What is the scope of what we are talking about? 30-50 families / 60-100 students
    1. 28.2% chronically absent for this school year (2024-2025)
    2. Kindergarten with the most absences
    3. Reasons why: Vacation, illness (specifically in kindergarten), parents lack motivation (parents who see value, see it, and those who don't, don't)
    4. 50% of double homes have chronic absenteeism
    5. 50% of hotel/motels have chronic absenteeism
    6. Similar reasoning at other schools
  - ii. Communication starts around 17th absence when discussion happens regarding the child being held back
  - iii. What can we do?
    1. Staff at the hotels/motels to welcome children to the bus
      - i. Is it safe? Is there a budget for it?
    2. Individualize incentives for children because a lot of this is cultural
    3. Incentivize the parents
      - i. Fine them? They do this in Georgia, but is that ok here?
    4. Buddy program so students help motivate each other
    5. Field Day participation contingent on attendance
    6. Snack Shack tickets (has been tried)
    7. What events do those families attend? Family picnic

### 3. Next Meeting - Dec 10th or Dec 17th

- a. December 17th in person at Beatty
- b. Jen Valcho adjourned the meeting at 4:11p